



An Roinn Fiontar,  
Trádála agus Fostaíochta  
Department of Enterprise,  
Trade and Employment

## **Call for Expressions of Interest:**

### **Appointment as Ministerial Nominees to the Company Law Review Group**

## 1. Expressions of Interest

Expressions of interest are sought from suitably qualified persons with significant career experience at an appropriately senior level in the field of company law for consideration for appointment as a Member (Ministerial nominee) to the Company Law Review Group (CLRG) for a two-year or four-year period from 2026-2030.

Further details on the required experience/qualifications and the nomination process can be found under section 5.

## 2. Company Law Review Group (CLRG)

### Purpose

The Company Law Review Group (CLRG) is a statutory advisory expert body charged with advising the Minister for Enterprise, Tourism and Employment (the Minister) on the review and development of company law in Ireland. It was accorded statutory advisory status by the Company Law Enforcement Act 2001, which was continued under section 958 of the Companies Act 2014.

### Role

The CLRG was established to monitor, review and give advice to the Minister on company law matters. In so doing, it is required to “*seek to promote enterprise, facilitate commerce, simplify the operation of the Act, enhance corporate governance and encourage commercial probity*” (section 959(2) of the Companies Act 2014).

## 3. Operation of the CLRG

### Work Programme

In exercise of the powers under section 961(1) of the Companies Act 2014, the Minister, after consultation with the CLRG, determines the programme of work to be undertaken by the CLRG over the ensuing two-year period. The Minister may also add items to the work programme as matters arise. The current work programme can be found at [www.clrg.org/Work-Programme/](http://www.clrg.org/Work-Programme/).

The CLRG has sub-committees which meet, as the need arises, in relation to items on the work programme, issues arising from the administration of the Companies Act 2014 or matters arising such as court judgments in relation to company law. CLRG Members are encouraged to volunteer to serve on sub-committees which are relevant to their specific interests and expertise. There are a number of sub-committees which facilitate the on-going review of company law. The CLRG meets in plenary session to discuss progress on the work programme and to formally adopt its recommendations and publications.

## **Publications**

The CLRG publishes its recommendations to the Minister either annually, in its annual reports or thematically, in stand-alone publications. The publications of the CLRG can be found on the CLRG website at: [www.clrg.org/publications/](http://www.clrg.org/publications/).

## **Policy Development**

The CLRG presents its recommendations on matters in its work programme to the Minister. The Minister reviews the recommendations of the CLRG and decides the policy direction to be adopted.

## **Time Requirement**

The CLRG meets in Plenary session approximately three to four times a year and meetings are usually of a two-hour duration. CLRG Members are expected to serve on sub-committees relevant to their interests and expertise.

## **Remuneration**

The members of the CLRG give their services voluntarily. The Chairperson receives an honorarium, which currently stands at €8,978 per annum. It should be noted that in line with the 'One Person One Salary' principle, no public servant will be entitled to receive remuneration if appointed as Chairperson, save for situations that are provided for in statute.

## **Secretariat**

The Secretariat to the CLRG is provided by the Department of Enterprise, Tourism and Employment. Contact may be made either through the website [www.clrg.org](http://www.clrg.org) or by email to: [clrg@enterprise.gov.ie](mailto:clrg@enterprise.gov.ie).

# **4. Membership**

The members of the CLRG are appointed by the Minister in accordance with section 960 of the Companies Act 2014. The CLRG consists of members who have expertise and an interest in the development of company law, including practitioners (the legal profession and accountants), users (business and unions), regulators (implementation and enforcement bodies) and representatives from government departments including the Department of Enterprise, Tourism and Employment.

## **CLRG Members**

There are two methods for the appointment of members of the CLRG, either as the representative of a nominating body or separately as a Ministerial nominee.

The current membership of the CLRG can be found at [Members - Company Law Review Group \(clrg.org\)](http://www.clrg.org/Members-Company-Law-Review-Group).

## Chairperson

The Chairperson of the CLRG is appointed by the Minister under section 960(2) of the Companies Act 2014. The Chairperson is responsible for the CLRG's effectiveness in all aspects of its role. The Chairperson chairs the meetings of the CLRG and works closely with the secretariat to progress the CLRG Work Programme.

## Term of Office

The members may be appointed for a two-year term or a four-year term. Ministerial nominees that were appointed under a revised appointment process that was introduced in 2018 can usually serve a maximum of 8 years. This does not apply to the Chair, whom can serve a maximum of 10 years (8 years as Chair and 2 years as a Member).

# 5. Qualifications/expertise and Expression of Interest

## Qualifications/expertise

Company law is dynamic and having established a world-class company law code in the Companies Act 2014 it is kept under regular review. In this regard the CLRG, with a membership made up of a wide range of stakeholders who have expertise and an interest in the development of company law, plays a central role in advising the Minister on the Act. In the CLRG, the Minister has access to a deep reservoir of knowledge and practical experience.

Thus, the successful nominees must possess an expertise in Irish and EU company law developed either through legal practice, industry experience, public policy development, or academic pursuits. Experience of how company law affects micro, small, and medium sized enterprises is welcomed.

## Expression of Interest

The expression of interest must include:

- a) a detailed CV; and
- b) [a completed copy of Appendix 1 - Expression of interest Form](#)  
which includes short statement of between 250-500 words of your views in relation to the future development of company law

Expressions of interest must be submitted by email to: [clrg@enterprise.gov.ie](mailto:clrg@enterprise.gov.ie)

## Closing Date

The closing date for receipt of expression of interest is **12p.m. Tuesday, 31<sup>st</sup> March 2026**.

**Late applications will not be accepted, and it is the person's responsibility to ensure their expression of interest is emailed to [clrg@enterprise.gov.ie](mailto:clrg@enterprise.gov.ie) on time.**

### **Canvassing**

Persons should note that any attempt to canvass support for an expression of interest will lead to disqualification.

### **Selection Process**

An advisory panel will be convened to review all valid expressions of interest and to make recommendations to the Minister regarding the suitability of those expressing interest in appointment to the CLRG.

Those expressing interest will be assessed against the following criteria:

- Validity of the expression of interest – the documents supplied contain all required elements;
- Demonstrated knowledge and experience of company law;
- Relevance of statement regarding future development of company law in Ireland.

Other factors will be taken into account, including:

- Gender balance;
- The range of qualifications, experience and competence to ensure there is a balance in the knowledge, experience and expertise of the CLRG

The Minister under his/her power under section 960 Companies Act 2014 will ultimately determine the Ministerial nominees for appointment to the CLRG.

## **Applicants with Disabilities**

The Department is committed to attracting applications from all sectors of society to ensure accessible routes to opportunities. We are committed to equality of opportunity for all applicants. If you have a disability or need reasonable accommodations made during the selection process, we strongly encourage you to share this with us so that we can ensure you get the support you need. Reasonable accommodation in our selection process refers to adjustments and practical changes which would enable a disabled applicant to have an equitable opportunity for these positions. We can provide accommodations for example in relation to assistive technology, extra time, scribes and/or readers or a range of other accommodations. Please be assured that having a disability or requiring adjustments will not impact on your progress in the selection process; you will not be at a disadvantage if you disclose your disability or requirements to us. Your disability and/or adjustments will be kept entirely confidential.

In the event you wish to discuss reasonable accommodations you may do so in confidence, by contacting the Secretary to the Company Law Review Group as outlined hereunder;

Paul Thompson,  
Secretary to the Company Law Review Group,  
Department of Enterprise, Tourism and Employment,  
Earlsfort Centre,  
Hatch Street Lower,  
Dublin 2.  
D02 PW01  
E-mail: [paul.thompson@enterprise.gov.ie](mailto:paul.thompson@enterprise.gov.ie)  
Mobile: 087 9840002

## **Questions and Enquiries**

If you have any questions or require any clarification related to this call for expressions of interest, please email: [clrg@enterprise.gov.ie](mailto:clrg@enterprise.gov.ie)

## **Confidentiality**

Subject to the provisions of the Freedom of Information Act 2014, expressions of interest will be treated in strict confidence. All enquires, expressions of interest and all aspects of the proceedings are treated as strictly confidential and are not disclosed to anyone, outside those directly involved in the selection process.

## 6. Privacy Statement

### Purpose of Processing

When expressing an interest in nomination to the CLRG, persons are asked to submit information including personal data.

This Privacy Statement had been produced for those expressing interest and further information on the General Data Protection Regulation (GDPR) and Subject Access Requests can be found at <https://enterprise.gov.ie/en/Data-Protection/>

There is a legal basis for processing this data and the data is also shared as necessary.

Recipient/Shared With	Reason
Department of Enterprise, Tourism & Employment's Company Law Review Unit (CLRG Secretariat)	Storing expression of interest, acknowledging responses and corresponding with persons who have expressed interest.
Advisory Panel	Information required for the recommendation process.

The Department of Enterprise, Tourism and Employment is fully aware of its data protection obligations and all processing of personal data sets related to this Expression of Interest for Appointment as Ministerial Nominees to the CLRG will be managed in compliance with the relevant data protection laws.

For unsuccessful candidates, expressions of interest and correspondence shall be retained for 6 months. Where personal data are being retained these data will be held by the CLRG Secretariat. All personal data will be treated in confidence and all appropriate security measures will be applied.

### Entitlements

The Department of Enterprise, Tourism and Employment recognises that those expressing interest have entitlements, and these are outlined below.

### Access

Persons expressing interest can request and receive access to their data at any time and can request and receive a copy of this data, in electronic/transferrable format.

### Erasure

Persons expressing interest can request the data held be erased.

### Rectification

Persons expressing interest can have any incorrect information corrected.



## **Objection**

Persons expressing interest can object to this information being processed.

## **Complaints**

Persons expressing interest can make a complaint to the Department of Enterprise, Tourism and Employment's internal Data Protection Officer "DPO" (contact details below) and/or make a complaint to the relevant authority – Data Protection Commission in Ireland.

## **DETE DPO Contact Details**

Email: [dataprotection@enterprise.gov.ie](mailto:dataprotection@enterprise.gov.ie)

## **Or**

Data Protection Officer

Department of Enterprise, Tourism and Employment

23 Kildare Street

Dublin 2

D02 TD30

## **Further information on Data Protection**

The website of the Data Protection Commissioner – [www.dataprotection.ie](http://www.dataprotection.ie) or

Make contact with the Office of the Data Protection Commissioner by phone on Telephone 1890 252231 or by email on [info@dataprotection.ie](mailto:info@dataprotection.ie)

## Appendix 1

### Expression of Interest

#### Ministerial Nominee to the Company Law Review Group

**1. Contact Details**

Title and Full Name:	
Address for correspondence: (Include Eircode)	
Contact telephone number:	
Email Address:	
Professional qualification (if applicable):	

**2. Which areas of company law do you have most expertise?**

*Mark one or more areas with a ✓.*

Formation and company secretarial	
Share capital and corporate governance	
Accounts and audit	
Insolvency & restructuring	
Regulation and enforcement	
PLCs and capital markets	
Other - specify	

**3. Conflicts and time commitment**

Are there any potential conflicts of interest which should be disclosed?	
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Do you hold any role (including paid, elected and/or volunteer roles) with any professional body?	
Is there any constraint on your ability to commit to attending in-person CLRG or Committee meetings in Dublin?	
Is there any constraint on attending a meeting via audio and/or video link?	
<b><i>If the answer to any of these is 'yes' please set out details:</i></b>	

**4. Miscellaneous**

Have you held any position on any body similar to the CLRG? If so, specify.	
How did you hear of the invitation for expressions of interest?	

**6. Declarations**

***Mark with a ✓ to indicate agreement or confirmation.***

I agree that if appointed, all intellectual property rights, including copyright, in any materials or media arising from or as a result of my role as a member, will vest in the CLRG. I also waive in favour of the Review Group any moral rights in respect of such materials or media.	
I understand that the Department may make such checks and enquiries as it thinks fit to verify the information I have provided, including regulatory checks with professional bodies. I understand that the Department may ask me for additional information.	
I have never been convicted of a criminal offence (other than a motoring offence where there were no deaths or personal injuries and no custodial sentence was imposed).	
There are no current or pending criminal proceedings being taken against me.	
There are to the best of my knowledge and belief no criminal investigations being carried out wholly or partly in relation to me	
I have never been the subject of adverse findings by a regulatory or professional body.	

There are no current or pending regulatory proceedings being taken against me.	
<b><i>If you are unable to agree or provide a confirmation in any case, please provide relevant information in the box below</i></b>	

## 7. Statement

<p>Please include a short statement (min 250 words, max 500 words) setting out your views in relation to the future development of company law in Ireland. This could draw on:</p> <ul style="list-style-type: none"> <li>• your knowledge of the statutory objectives of the CLRG and the work it undertakes</li> <li>• your skills and experience as fitting those described in the call for expressions of interest</li> <li>• any other knowledge and experience that is relevant to help the CLRG undertake its work.</li> </ul>

**7. Expression of interest**

I wish to be considered for appointment for a period of either two-years or four-years	<input type="checkbox"/> 2 yrs	<input type="checkbox"/> 4 yrs
I wish to be considered for appointment as Chairperson of the Company Law Review Group	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**7. Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

